

 Croatian Civil Aviation Agency	<b>Selection of the second Ground Handling Service Provider</b> Public tender for ground handling service for categories 3 and 5 Aerodrome Zagreb/Franjo Tuđman (LDZA)
Public Tender	

## ANNEX XIII.f.

### Surplus at the beginning of the activity

*[referred to in paragraph III) of Article 3.5.3]*

The table below must indicate the employees to be hired at the start of the activities who will become surplus due to the reduction of operations by other ground handling providers or by entities performing self-handling for baggage and ramp handling services at the Aerodrome Zagreb/Franjo Tuđman (LDZA).

Data related to the number of surplus employees should be entered into excel Table - Annex XIII.f. The data must also be consistent with Annex XI regarding the Business plan as well as Annex XVII and your qualitative concepts.

The tenderer is bound by the proposal presented in this Annex. However, amounts can be adjusted to ensure the provision of services in accordance with the contracted quality levels, effective demand, and the conditions existing at the airport.

*Template available in excel file – Annex XIII.f – Table 1*

Surplus at the beginning of the activity	Aerodrome Zagreb/Franjo Tuđman (LDZA)
Number of (surplus) employees to be hired in the first year of activity	